



## APPLICATION FOR EMPLOYMENT

TODAY'S DATE: \_\_\_\_\_ POSITION APPLYING FOR: \_\_\_\_\_

FIRST NAME: \_\_\_\_\_ LAST NAME: \_\_\_\_\_ MI: \_\_\_\_\_

STREET ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

DATE OF BIRTH: \_\_\_\_/\_\_\_\_/\_\_\_\_ EMAIL ADDRESS: \_\_\_\_\_

DRIVER'S LICENSE #: \_\_\_\_\_ STATE: \_\_\_\_\_ EXPIRATION: \_\_\_\_\_

SOCIAL SECURITY NUMBER: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

DATE AVAILABLE TO START WORK: \_\_\_\_/\_\_\_\_/\_\_\_\_

ARE YOU WILLING TO:

WORK FULL TIME?  YES  NO

WORK WEEKENDS?  YES  NO

WORK OVERTIME?  YES  NO

WORK ON HOLIDAYS?  YES  NO

TRAVEL WITHIN STATE?  YES  NO

TRAVEL OUT OF STATE?  YES  NO

HAVE YOU EVER WORKED FOR NATIONAL PAVEMENT PARTNERS?  YES  NO

IF YES, WHEN? START: \_\_\_\_/\_\_\_\_/\_\_\_\_ END: \_\_\_\_/\_\_\_\_/\_\_\_\_

HOW DID YOU HEAR ABOUT US? \_\_\_\_\_

RECOMMENDED BY (Full Name): \_\_\_\_\_

**EXPERIENCE:**

*Starting with your most recent employment.* List all paid employment, military service, and applicable voluntary experience. Highlight your knowledge, skills, and abilities, which best demonstrates your qualifications for this position. You may list significantly different jobs within the same organization as separate items.

COMPANY NAME: \_\_\_\_\_  
\_\_\_\_\_

CITY/STATE: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_

INDUSTRY: \_\_\_\_\_

EMPLOYED AS:      FULL TIME      PART TIME

HOURS WORKED PER WEEK: \_\_\_\_\_

SUPERVISOR'S NAME: \_\_\_\_\_

CONTACT NUMBER: \_\_\_\_\_

START DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

END DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

STARTING PAY: \$ \_\_\_\_\_

HOURLY      SALARY

ENDING PAY: \$ \_\_\_\_\_

HOURLY      SALARY

RESPONSIBILITIES: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

REASON FOR LEAVING:

\_\_\_\_\_  
\_\_\_\_\_

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COMPANY NAME: \_\_\_\_\_  
\_\_\_\_\_

CITY/STATE: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_

INDUSTRY: \_\_\_\_\_

EMPLOYED AS:      FULL TIME      PART TIME

HOURS WORKED PER WEEK: \_\_\_\_\_

SUPERVISOR'S NAME: \_\_\_\_\_

CONTACT NUMBER: \_\_\_\_\_

START DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

END DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

STARTING PAY: \$\_\_\_\_\_

HOURLY      SALARY

ENDING PAY: \$\_\_\_\_\_

HOURLY      SALARY

RESPONSIBILITIES: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

REASON FOR LEAVING:

\_\_\_\_\_

\_\_\_\_\_

COMPANY NAME: \_\_\_\_\_

CITY/STATE:

\_\_\_\_\_

JOB TITLE: \_\_\_\_\_

INDUSTRY: \_\_\_\_\_

EMPLOYED AS:       FULL TIME       PART TIME

HOURS WORKED PER WEEK: \_\_\_\_\_

SUPERVISOR'S NAME: \_\_\_\_\_

CONTACT NUMBER: \_\_\_\_\_

START DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

END DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

STARTING PAY: \$\_\_\_\_\_

HOURLY       SALARY

ENDING PAY: \$\_\_\_\_\_

HOURLY       SALARY

RESPONSIBILITIES: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

REASON FOR LEAVING:

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**EDUCATION:**

- Are you currently a student?  YES  NO
- Do you have a High School Diploma or GED?  YES  NO
- Do you have a College/University Degree?  YES  NO

Name of School / University	Address (City, State)	Degree / Diploma Received	Graduation Date (MM/YYYY)

**REFERENCES:**

Provide the name and phone number, and relationship of 3 people (unrelated to you) know you professionally.

Name	Phone Number	Relationship

- Are you legally eligible to work in the United States?  YES  NO
- Have you ever been convicted of a crime, other than a moving traffic violation?  YES  NO
- If yes\*, please explain below:

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*\*A yes answer does not automatically disqualify you from employment. The nature, date of offense, and the job position for which you are applying for are also considered.*



## **CERTIFICATION OF APPLICATION**

I hereby certify that all entries in this application are true and complete to the best of my ability. I agree and understand that any falsification of information herein, regardless of time of discovery, may result in termination of my employment. I understand that all information in this application is subject to verification. I consent to a criminal background check, civil background check, consumer credit report, motor vehicle background check, and pre-employment drug-screen. If an offer of employment is made to me, my commencement of employment may be contingent upon the successful completion of a drug test. A positive drug test will be subject to withdrawal of National Pavement Partner's offer of employment. If I commence employment before positive test results are communicated to National Pavement Partners, a positive test result may subject me to immediate termination of employment with National Pavement Partners.

I consent to the validity of the references above and agree that former employers, supervisors, educational institutions, etc listed within this application may be contacted regarding this application, my work ethic, attendance, performance, etc. I further authorize National Pavement Partners to rely upon and use, as they see fit, the information received from such contacts. Information contained in this application may be disseminated to other government or non-governmental agencies. This employment application DOES NOT, in any way, constitute an employment contract with National Pavement Partners or guarantee employment for any definite period of time. Furthermore, I understand that if I become employed by National Pavement Partners, my employment will be "at will", which means that my employment may be terminated, by either party, at any time and for any reason; with or without cause and with or without advanced notice.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_